

Agenda
Safety, Sustainability and Human Resources Panel
Wednesday 22 February 2023

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 16 November 2022

(Pages 1 - 10)

General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 16 November 2022 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 11 - 16)

General Counsel

The Panel is asked to note the updated actions list.

5 Presentation from CIRAS (Pages 17 - 28)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

6 Safety, Health and Environment Quarterly Report – Quarter 3 2022/23

(Pages 29 - 82)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

7 Pan-TfL Fatigue Management Programme Update (Pages 83 - 94)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

8 London-Wide Ultra Low Emission Zone (Pages 95 - 100)

Director of Transport Strategy and Policy

The Panel is asked to note the paper.

9 TfL Climate Change Adaptation Plan (Pages 101 - 128)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

10 Human Resources Quarterly Report (Pages 129 - 138)

Chief People Officer

The Panel is asked to note the report.

11 Safety, Health and Environment Assurance Report (Pages 139 - 152)

Director of Risk and Assurance

The Panel is asked to note the report.

12 Enterprise Risk Update - Attraction, Retention, and Wellbeing of Our Employees (ER2) (Pages 153 - 160)

Chief People Officer

The Panel is asked to note the paper.

13 Members' Suggestions for Future Discussion Items (Pages 161 - 164)

General Counsel

The Panel is asked to agree the proposed approach to future papers and the forward plan.

14 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

15 Date of Next Meeting

Wednesday 24 May 2023 at 10.00am

16 Exclusion of Press and Public

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

17 Enterprise Risk Update - Attraction, Retention, and Wellbeing of Our Employees (ER2) (Pages 165 - 180)

Exempt supplemental information relating to the item on Part 1 of the agenda.